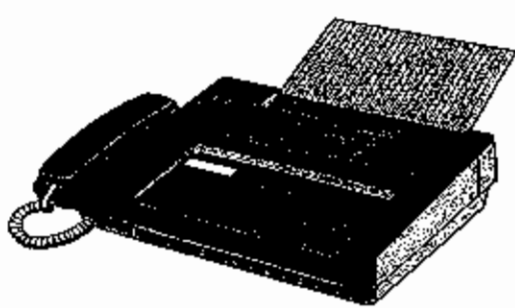


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TO: <i>Kevin Beaton</i>		FAX #: <i>(208) 389-9060</i>	
Richard Albores	Timothy Epp	Ronald McCallum	
Nivea Berrios	Scott Fulton	Jonathan Owens	
Carlos Da Rosa	David Heckler	Edward Reich	
<input checked="" type="checkbox"/> Annette Duncan	Mildred Johnson	Kathie Stein	
Eurika Durr	Suzanne Krolikowski	Alice Wegman	
		Michelle Wenzel	
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REMARKS: <i>Hecla Mining Company</i>			

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Time : Jan-13-2004 03:10pm
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Job number : 247
 Date : Jan-13 03:07pm
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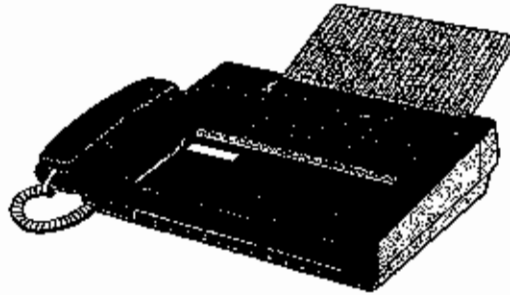
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TO: <i>Kevin Beaton</i>		FAX #: <i>(208) 387-9060</i>	
<i>Richard Alborca</i>	<i>Timothy Epp</i>	<i>Ronald McCallum</i>	
<i>Nivea Berrios</i>	<i>Scott Fulton</i>	<i>Jonathan Owens</i>	
<i>Carlos Da Rosa</i>	<i>David Heckler</i>	<i>Edward Reich</i>	
<i>Annette Duncan</i>	<i>Mildred Johnson</i>	<i>Kathie Stein</i>	
<i>Eurika Durr</i>	<i>Suzanne Krollkowski</i>	<i>Alice Wegman</i>	
		<i>Michelle Wenzel</i>	
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TO: <i>David Allnut</i>		FAX #: <i>(206) 553-263</i>	
Richard Albores	Timothy Epp	Ronald McCallum	
Nivea Berrios	Scott Fulton	Jonathan Owens	
Carlos Da Rosa	David Heckler	Edward Reich	
<i>✓</i> Annette Duncan	Mildred Johnson	Kathie Stein	
Eurika Durr	Suzanne Krolikowski	Alice Wegman	
		Michelle Wenzel	
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 Date : Jan-13 03:06pm
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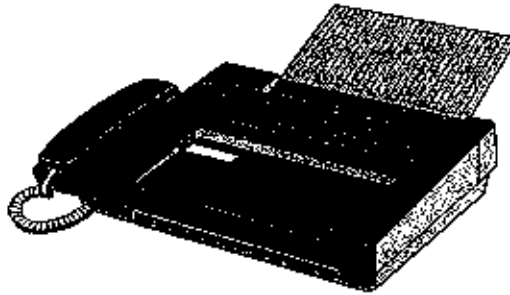
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TO: <i>David Altnur</i>		FAX #: <i>(206) 553-263</i>	
Richard Alberos	Timothy Epp	Ronald McCallum	
Nivea Berrios	Scott Fulton	Jonathan Owens	
Carlos Da Rosa	David Heckler	Edward Reich	
<i>✓</i> Annette Duncan	Mildred Johnson	Kathie Stein	
Burika Durr	Suzanne Krolikowski	Alice Wagman	
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Nivea Berrios	Scott Fulton	Jonathan Owens	
Carlos Da Rosa	David Heckler	Edward Reich	
Annette Duncan	Mildred Johnson	Kathie Stein	
Eurika Durr	Suzanne Krolikowski	Alice Wegman	
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Job number : 248
 Date : Jan-13 03:11pm
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 Document pages : 004
 Start time : Jan-13 03:11pm
 End time : Jan-13 03:12pm
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 Status : OK

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Richard Albares	Timothy Epp	Ronald McCallum	
Nives Berrios	Scott Fulton	Jonathan Owens	
Carlos Da Rosa	David Heckler	Edward Reich	
✓ Annette Duncan	Mildred Johnson	Kathie Stein	
Eurika Durr	Suzanne Krolkowski	Alice Wegman	
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